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# Labor Market Digest, July 2004

Maine Department of Labor

Maine Center for Workforce Research and Information

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# MAINE

## DEPARTMENT OF

# LABOR

Labor Market Information

## INSIDE . . .

Cumberland County recorded the lowest unemployment rate at 2.4 percent.....page 3

Adjusted statewide unemployment rate dropped from 4.2 percent in April to 4.1 percent in May.....page 4

Nonfarm employment increased by 4,500 over the year.....page 6

A publication of  
the

MAINE DEPARTMENT OF LABOR  
Labor Market  
Information Services

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# LABOR MARKET DIGEST

May Data

July 2004

## Average Annual Wages in 2003

Average annual wages of all workers covered by state and federal unemployment insurance programs in Maine rose 3.4 percent, from \$29,736 in 2002 to \$30,751 in 2003. All major industry divisions recorded wage gains. Annual average wages for 2003 were highest in financial activities. Wage gains over 5 percent between 2002 and 2003 were recorded in manufacturing and financial activities,

### Average Annual Wages by Major Industry in Maine

Industry	2002	2003	Percent Change
Total	\$29,736	\$30,751	3.4
Private	29,239	30,231	3.4
Construction	32,644	33,594	2.9
Manufacturing	38,152	40,235	5.5
Trade, Transportation and Public Utilities	25,489	26,521	4.0
Information	37,185	38,408	3.3
Financial Activities	39,369	41,701	5.9
Professional and Business Services	35,091	35,503	1.2
Educational and Health Services	30,162	31,266	3.7
Leisure and Hospitality Services	13,320	13,650	2.5
Other Services	21,040	21,859	3.9
Government	32,227	33,336	3.4

Sagadahoc	\$34,880
Cumberland	\$34,536
Kennebec	\$30,651
York	\$30,235
Androscoggin	\$29,551
Penobscot	\$28,918
Somerset	\$28,649
Franklin	\$28,404
Knox	\$28,210
Hancock	\$27,682
Oxford	\$26,533
Waldo	\$26,233
Aroostook	\$25,485
Lincoln	\$25,316
Washington	\$24,577
Piscataquis	\$23,205

### Average Annual Wages by County in 2003

Average annual wages in all counties increased between 2002 and 2003. Somerset, Sagadahoc, Knox, and Hancock counties recorded wage gains over 4.0 percent. Wage gains of less than 3.0 percent were registered by Kennebec, Franklin, Lincoln, Aroostook, Washington, Piscataquis, and Penobscot counties.



### Civilian Labor Force, Employed, and Unemployed by Labor Market Area, Not Seasonally Adjusted

AREA	CIVILIAN LABOR FORCE <sup>1</sup>			EMPLOYED <sup>2</sup>			UNEMPLOYED <sup>3</sup>			UNEMPLOYMENT RATE <sup>4</sup>		
	May 04	Apr 04	May 03	May 04	Apr 04	May 03	May 04	Apr 04	May 03	May 04	Apr 04	May 03
<b>LABOR MARKET AREAS</b>												
Augusta	46,610	46,240	45,900	44,900	44,100	43,990	1,710	2,140	1,910	3.7%	4.6%	4.2%
Bangor MSA	55,200	54,700	54,100	53,700	52,800	52,600	1,500	1,900	1,600	2.8	3.4	2.9
Bath-Brunswick	35,150	34,750	34,150	34,160	33,580	32,970	990	1,180	1,180	2.8	3.4	3.4
Belfast	18,600	17,960	18,130	18,060	17,220	17,440	540	750	690	2.9	4.2	3.8
Biddeford	44,040	41,810	43,570	42,840	40,310	42,230	1,200	1,500	1,340	2.7	3.6	3.1
Boothbay Harbor	9,710	8,860	9,720	9,520	8,590	9,510	190	260	210	1.9	3.0	2.1
Bucksport	5,070	4,970	4,980	4,830	4,640	4,770	250	320	210	4.9	6.5	4.3
Calais	4,950	4,950	4,970	4,460	4,300	4,290	490	650	680	9.9	13.2	13.7
Dexter-Pittsfield	12,290	12,160	12,150	11,330	10,970	11,070	960	1,190	1,080	7.8	9.8	8.9
Dover-Foxcroft	7,090	6,920	7,060	6,650	6,380	6,470	440	540	590	6.2	7.7	8.4
Ellsworth-Bar Harbor	19,870	20,020	21,420	18,910	18,630	20,430	970	1,390	1,000	4.9	7.0	4.6
Farmington	17,260	17,480	16,740	16,220	16,300	15,560	1,030	1,180	1,190	6.0	6.7	7.1
Fort Kent	4,210	4,130	4,090	3,590	3,610	3,500	620	520	590	14.7	12.6	14.5
Greenville	970	940	980	900	820	870	80	120	110	8.0	12.3	10.7
Houlton	6,590	6,420	6,410	6,150	5,950	5,940	440	470	470	6.7	7.4	7.4
Jonesport-Millbridge	4,040	3,970	3,970	3,790	3,570	3,680	240	400	290	6.0	10.0	7.3
Kittery-York <sup>5</sup>	22,880	22,500	22,420	22,470	21,930	21,670	420	580	750	1.8	2.6	3.4
Lewiston-Auburn MSA	55,400	55,100	54,100	53,500	52,900	51,700	1,900	2,200	2,400	3.4	4.0	4.4
Lincoln-Howland	5,970	5,900	6,190	5,100	4,960	5,520	870	940	670	14.6	15.9	10.8
Machias-Eastport	6,390	6,360	6,410	6,010	5,870	5,840	390	490	570	6.1	7.7	8.9
Madawaska	3,670	3,580	3,560	3,490	3,380	3,430	190	200	130	5.1	5.7	3.8
Millinocket-East Millinocket	4,230	4,180	4,970	3,550	3,380	3,000	690	800	1,970	16.2	19.1	39.7
Norway-Paris	12,020	11,890	12,020	11,380	11,090	11,350	640	810	670	5.3	6.8	5.6
Outer Bangor	10,230	9,990	9,950	9,740	9,390	9,430	490	600	520	4.8	6.0	5.2
Patten-Island Falls	1,830	1,800	1,810	1,620	1,590	1,520	210	210	280	11.6	11.7	15.6
Portland MSA	144,200	142,200	140,200	140,800	138,500	136,400	3,300	3,600	3,800	2.3	2.6	2.7
Presque Isle-Caribou	21,410	20,950	20,490	20,490	19,780	19,510	920	1,160	970	4.3	5.6	4.7
Rockland	24,370	23,580	24,050	23,740	22,790	23,190	630	780	860	2.6	3.3	3.6
Rumford	9,550	9,810	9,240	8,820	9,030	8,430	730	780	820	7.6	8.0	8.8
Sanford	21,870	21,730	22,650	20,910	20,520	20,970	960	1,210	1,680	4.4	5.6	7.4
Sebang Lakes Region	14,100	13,570	14,140	13,560	12,920	13,560	530	650	580	3.8	4.8	4.1
Skowhegan	15,840	15,320	16,160	14,620	13,940	14,680	1,220	1,390	1,480	7.7	9.0	9.1
Stonington	6,210	5,920	6,020	6,060	5,710	5,850	150	210	170	2.4	3.6	2.8
Van Buren	1,420	1,420	1,290	1,350	1,330	1,210	70	80	80	4.6	5.9	6.0
Waterville	24,770	24,670	24,130	23,580	23,230	22,750	1,200	1,440	1,380	4.8	5.8	5.7
<b>MAINE</b>	<b>698,000</b>	<b>686,700</b>	<b>688,200</b>	<b>670,800</b>	<b>654,000</b>	<b>655,300</b>	<b>27,200</b>	<b>32,700</b>	<b>32,900</b>	<b>3.9</b>	<b>4.8</b>	<b>4.8</b>
<b>UNITED STATES (000)</b>	<b>146,659</b>	<b>146,260</b>	<b>146,067</b>	<b>138,867</b>	<b>138,423</b>	<b>137,567</b>	<b>7,792</b>	<b>7,837</b>	<b>8,500</b>	<b>5.3</b>	<b>5.4</b>	<b>5.8</b>

<sup>1</sup> Civilian labor force, employed, and unemployed estimates are by place of residence. Current month estimates are preliminary; prior month and year-ago estimates are revised. Items may not add due to rounding. All data exclude members of the Armed Forces. MSA stands for Metropolitan Statistical Area.

<sup>2</sup> Total employment includes nonfarm wage and salary workers, agricultural workers, unpaid family workers, domestics, the self employed, and workers involved in labor disputes.

<sup>3</sup> People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: 1) they were not employed during the survey week; 2) they were available for work at that time; and 3) they made specific efforts to find employment some time during the prior four weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

<sup>4</sup> The unemployment rate is calculated by dividing the total number of unemployed by the total civilian labor force and is expressed as a percent.

<sup>5</sup> Kittery-York is the five-town Maine portion of the Portsmouth-Rochester PMSA which includes towns in both Maine and New Hampshire.

Source: Maine Department of Labor, Labor Market Information Services, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.



## Civilian Labor Force, Employed, and Unemployed by County, Not Seasonally Adjusted<sup>1</sup>

AREA	CIVILIAN LABOR FORCE			EMPLOYED			UNEMPLOYED			UNEMPLOYMENT RATE		
	May 04	Apr 04	May 03	May 04	Apr 04	May 03	May 04	Apr 04	May 03	May 04	Apr 04	May 03
<b>COUNTY</b>												
Androscoggin	62,250	61,880	60,880	60,070	59,340	58,110	2,180	2,540	2,770	3.5%	4.1%	4.5%
Aroostook	38,770	37,940	37,240	36,290	35,230	34,710	2,480	2,700	2,520	6.4	7.1	6.8
Cumberland	150,410	148,110	146,460	146,820	144,230	142,330	3,600	3,880	4,130	2.4	2.6	2.8
Franklin	14,470	14,670	14,000	13,610	13,680	13,050	860	990	960	5.9	6.7	6.8
Hancock	28,370	28,200	29,520	27,200	26,450	28,340	1,170	1,740	1,170	4.1	6.2	4.0
Kennebec	60,750	60,300	59,670	58,400	57,420	56,950	2,360	2,880	2,720	3.9	4.8	4.6
Knox	21,730	21,030	21,450	21,170	20,330	20,680	550	700	770	2.5	3.3	3.6
Lincoln	18,460	17,440	18,290	17,990	16,860	17,760	470	580	540	2.5	3.3	2.9
Oxford	26,360	26,310	26,110	24,830	24,510	24,400	1,530	1,810	1,710	5.8	6.9	6.6
Penobscot	82,350	81,330	82,040	78,220	76,510	76,660	4,130	4,820	5,380	5.0	5.9	6.6
Piscataquis	8,200	7,980	8,170	7,670	7,320	7,460	530	660	710	6.5	8.3	8.7
Sagadahoc	15,920	15,820	15,460	15,480	15,220	14,940	440	600	520	2.7	3.8	3.3
Somerset	25,440	24,850	25,560	23,490	22,590	23,310	1,950	2,260	2,250	7.7	9.1	8.8
Waldo	24,100	23,480	23,550	23,330	22,400	22,590	770	1,080	960	3.2	4.6	4.1
Washington	15,770	15,660	15,790	14,640	14,110	14,230	1,130	1,560	1,560	7.2	9.9	9.9
York	104,610	101,670	104,020	101,570	97,820	99,780	3,040	3,860	4,240	2.9	3.8	4.1
<b>MAINE</b>	<b>698,000</b>	<b>686,700</b>	<b>688,200</b>	<b>670,800</b>	<b>654,000</b>	<b>655,300</b>	<b>27,200</b>	<b>32,700</b>	<b>32,900</b>	<b>3.9</b>	<b>4.8</b>	<b>4.8</b>
<b>UNITED STATES (000)</b>	<b>146,659</b>	<b>146,260</b>	<b>146,067</b>	<b>138,867</b>	<b>138,423</b>	<b>137,567</b>	<b>7,792</b>	<b>7,837</b>	<b>8,500</b>	<b>5.3</b>	<b>5.4</b>	<b>5.8</b>

<sup>1</sup> See page 2 for footnotes 1 through 4 and source.

### Area Analyst's Corner

#### Central Maine Ken Bridges (207) 624-5199

A new **Shaws Supermarket** opened in Wiscasset. ♦Final regulatory approval for the new **Southgate Industrial Park** is nearly complete, and the park already has two potential tenants that would create 35 to 40 new jobs. ♦New retail establishments in the Central District include **Summer House Café**, **Fat Boys Diner**, **The Clown** (wine shop), **Scoops Ice Cream**, and **Aunt Judy's Uniforms** in Belfast; **Wide World of Wheels** (car sales and repair), **Grasshopper Shop**, and **The Coffeehouse** in Searsport; **IT Solutions** in Farmingdale; **R.M. Tate Wicker and Gifts** in Wiscasset; **The Floor Store** in Waldoboro; and **Forgotten Stoneworks** (specialty building and ornamental stone) in Manchester.

#### Western Maine Gerard Dennison (207) 753-9045

The new \$7.9 million **Auburn City Hall** on Court Street will open in July, housing 90 municipal and school department administration employees. ♦**Maine Machine Products** in South Paris added 30 employees after landing a contract with Dresser Flow Control in Houston, Texas. Dresser makes chemical pumps for the oil industry. ♦A new **Save-A-Lot Food Store** will open in South Paris in August with 20 new jobs. ♦**Bath Iron Works** won a \$78.8 million contract in May for final design work on the Navy's high speed, high performance, Littoral Combat Ship.

#### North/East Maine Craig Holland (207) 941-3076

**Stinson Seafoods**, the second largest manufacturing firm in Hancock County, completed a two-year, \$10 million upgrade of their Gouldsboro plant at Prospect Harbor. The company, a division of Bumble Bee Seafoods LLC, held an open house to attract potential applicants to fill currently available openings and anticipated growth over the year. ♦**The Town of Fort Fairfield** received a \$400,000 USDA Rural Development Grant to reestablish an abandoned 8.66-mile B&A rail line. The line will connect to the Montreal, Maine & Atlantic track in Easton, and provide lower cost bulk transportation of products for a number of businesses in Fort Fairfield.

#### Southern Maine Paul Trahan (207) 822-0216

A National Emergency Grant for \$328,218 for training and job search assistance was awarded to the Maine Department of Labor to help 50 workers laid off from **C & S Wholesale Grocers** of Portland. ♦**Binax**, a biotechnology company based in Portland, will create approximately 45 jobs within the next year. The company proposed locating a new, 75,000 square foot building on the South Portland Waterfront. ♦**Bio-Innovation II** was held in Portland on June 17<sup>th</sup> and 18<sup>th</sup>. The subject was Promoting BioProsperity. The key to the generation of highly skilled, well-paying jobs is the development of a plan for technology transfer from the university to the private sector.

**Civilian Labor Force, Employed, and Unemployed in Maine, Seasonally Adjusted** (in thousands)

ITEM	2004					2003							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Civilian Labor Force	700.9	695.5	693.7	698.1	699.0	699.4	697.9	696.0	696.6	695.6	693.8	691.3	690.9
Employed	672.1	666.0	659.8	663.7	665.4	663.2	662.0	659.9	660.4	660.0	658.3	656.6	656.4
Unemployed	28.8	29.5	33.9	34.4	33.7	36.2	35.9	36.2	36.1	35.7	35.5	34.6	34.4
Unemployment Rate (%)	4.1	4.2	4.9	4.9	4.8	5.2	5.1	5.2	5.2	5.1	5.1	5.0	5.0

<sup>1</sup> See page 2 for footnotes 1 through 4 and source.

**Nonfarm Wage and Salary Employment in Maine, Seasonally Adjusted<sup>1</sup>** (in thousands)

INDUSTRY	2004					2003							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Nonfarm Wage and Salary Employment <sup>2</sup>	609.7	607.6	607.5	607.3	607.7	609.1	608.0	607.2	607.0	607.0	605.9	603.9	604.5
Construction	31.6	30.9	30.9	30.9	31.1	31.2	31.1	30.8	30.6	30.6	30.6	30.6	30.4
Manufacturing	61.7	61.7	61.2	61.2	62.1	63.0	63.5	63.4	63.1	63.2	63.4	63.3	63.8
Trade, Transportation and Public Utilities	123.5	123.0	123.7	123.9	123.7	124.7	124.3	123.8	123.2	123.6	122.9	122.7	123.0
Professional and Business Services	50.4	50.2	49.8	50.2	50.8	51.3	51.5	51.5	51.0	50.7	50.3	49.8	50.1
Educational and Health Services	108.3	108.1	108.0	107.9	107.7	107.5	107.8	107.3	107.5	107.2	107.2	106.6	106.4
Leisure and Hospitality Services	59.3	58.5	59.2	59.4	59.2	59.1	58.2	58.7	58.2	58.5	58.4	57.9	58.3
Government	103.8	104.1	104.0	103.8	104.1	103.8	103.5	103.2	103.2	103.2	103.6	103.4	103.2

<sup>1</sup> See footnotes 1 and 2 on page 7. <sup>2</sup>The nonfarm wage and salary estimate is seasonally adjusted independently. Not all supersectors are seasonally adjusted. Natural resources, information, financial activities, and other services are not suitable for seasonal adjustment because they have very little seasonal and irregular movement. Source: see page 2.

**Maine Unemployment Rate 4.1 Percent in May**

State Labor Commissioner Laura Fortman announced that the seasonally-adjusted May unemployment rate for Maine was 4.1 percent, down from 4.2 percent in April. The Maine unemployment rate remained well below the national May rate of 5.6 percent.

"The Maine labor market continued to improve in May," said Commissioner Fortman. "The seasonally-adjusted unemployment rate edged downward from 4.2 percent in April to 4.1 percent in May, and the number of nonfarm wage and salary jobs increased by 2,100."

Between April and May, seasonally-adjusted nonfarm wage and salary jobs rose by 2,100. There were widespread gains in the private sector, with the largest increases recorded by leisure and hospitality services and construction. Government jobs declined slightly.

Over the past year the seasonally-adjusted unemployment rate also dropped, from 5.0 percent in May 2003 to 4.1 percent in May 2004. Seasonally-adjusted nonfarm wage and salary jobs rose by 5,200. The largest job gains were recorded in health care and social assistance, other services, construction, leisure and hospitality services, and retail trade.

Other New England states reporting their season-

ally-adjusted unemployment rate for May include Vermont, 3.5 percent; New Hampshire, 4.0 percent; and Connecticut, 4.6 percent. The adjusted national rate for May was 5.6 percent, unchanged from April and down from 6.1 percent in May 2003.

The not-seasonally-adjusted Maine unemployment rate for May was 3.9 percent, down from 4.8 percent for March and 4.8 percent for May 2003. The unadjusted national rate was 5.3 percent for May, down from 5.4 percent in April and 5.8 percent in May 2003. Not-seasonally-adjusted May unemployment rates for Maine counties ranged from 2.4 percent in Cumberland County to 7.7 percent in Somerset County.

Not-seasonally-adjusted nonfarm wage and salary jobs in Maine rose by 13,400 between April and May to 612,600, as employers geared up for the busy summer season. Job gains were recorded in leisure and hospitality services, construction, retail trade, and professional and business services.

Between May 2003 and May 2004, not-seasonally-adjusted nonfarm wage and salary jobs rose by 4,500. Job gains were recorded in health care and social assistance, retail trade, other services, construction, and leisure and hospitality services.

## Selected Regular Unemployment Compensation Program Indicators

Key Data	May 2004	Apr 2004	May 2003
Average Duration	17.1	17.3	17.6
Average Weekly Benefit Amount*	\$235.37	\$234.47	\$229.57
Exhaustees	1,129	1,349	1,353

\* For totally unemployed claimants, excluding dependency allowances.

### Weekly Initial Claims

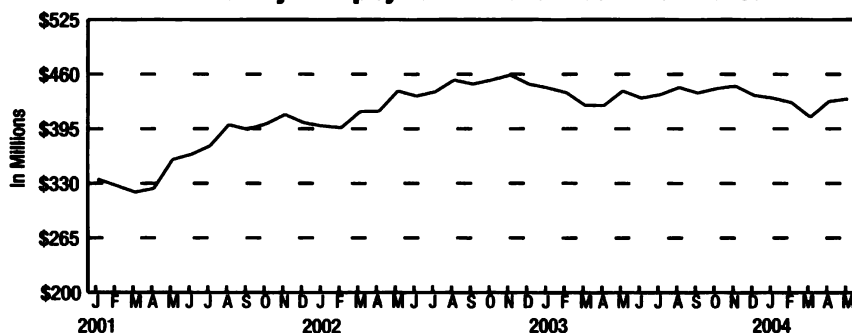
Week	6/5	5/29	5/22	5/15	5/8	5/1	4/24
2004	1,040	1,026	1,031	1,058	778	1,439	1,175
Week	6/7	5/31	5/24	5/17	5/10	5/3	4/26
2003	1,040	1,207	1,029	1,189	1,203	1,516	1,176

### Continued Claims Less Partial\*

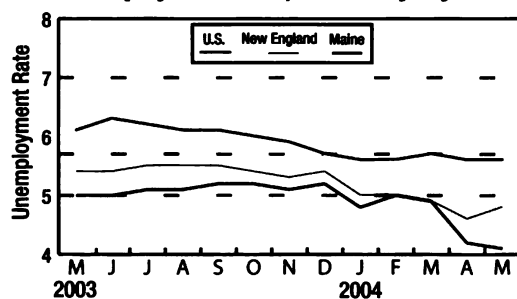
May 2004	Apr 2004	May 2003
8,132	11,246	10,030

\* For the week including the 12th of the month.

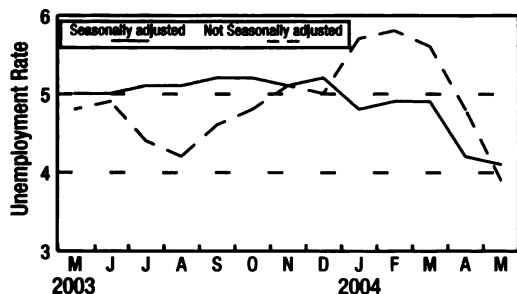
### Monthly Unemployment Insurance Trust Fund Balance



### Unemployment Rates, Seasonally Adjusted



### Unemployment Rates for Maine



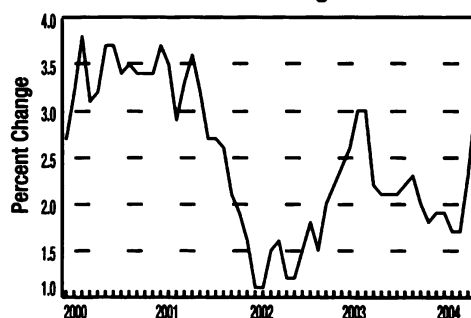
### U.S. Consumer Price Index

for all urban consumers (CPI-U)

Item	May 04	Apr 04	May 03	Dec 03
(1982-1984 = 100) All Items	189.1	188.0	183.5	184.3

Percent Change from Prior Month +0.6%  
 Percent Change from 12 Months Ago +3.1%  
 Percent change from Last December +2.6%

### Over-the-Year Change in CPI-U





### Nonfarm Wage and Salary Employment, Not Seasonally Adjusted (In thousands)

INDUSTRY	MAINE			PORTLAND MSA			LEWISTON-AUBURN MSA		
	May 04	Apr 04	May 03	May 04	Apr 04	May 03	May 04	Apr 04	May 03
<b>Nonfarm Wage and Salary Employment<sup>1</sup></b>	<b>612.6</b>	<b>599.2</b>	<b>608.1</b>	<b>158.4</b>	<b>156.1</b>	<b>156.4</b>	<b>46.7</b>	<b>46.5</b>	<b>46.4</b>
<b>Total Private</b>	<b>505.3</b>	<b>491.7</b>	<b>501.4</b>	<b>137.6</b>	<b>135.1</b>	<b>135.7</b>	<b>41.1</b>	<b>40.8</b>	<b>40.7</b>
Goods Producing	95.4	92.5	97.0	19.4	19.0	18.7	8.7	8.4	8.8
Natural Resources and Mining	1.9	2.0	1.8	*	*	*	*	*	*
Logging	1.8	1.9	1.7	*	*	*	*	*	*
Construction	32.3	29.6	31.3	*	*	*	*	*	*
Construction of Buildings	8.2	7.9	7.9	*	*	*	*	*	*
Heavy and Civil Engineering Construction	4.0	3.5	4.4	*	*	*	*	*	*
Specialty Trade Contractors	20.1	18.2	19.0	*	*	*	*	*	*
Manufacturing	61.2	60.9	63.9	10.8	10.8	10.8	6.2	6.1	6.3
Durable Goods	32.8	32.6	33.6	*	*	*	*	*	*
Wood Product Manufacturing	6.1	6.1	6.3	*	*	*	*	*	*
Computer and Electronic Product Mfg.	3.9	3.9	4.1	2.5	2.5	2.4	*	*	*
Transportation Equipment Mfg.	10.1	10.1	10.0	*	*	*	*	*	*
Nondurable Goods	28.4	28.3	30.3	*	*	*	*	*	*
Leather and Allied Product Mfg.	2.3	2.3	2.5	*	*	*	*	*	*
Paper Manufacturing	9.6	9.5	10.1	*	*	*	*	*	*
Service-Providing	517.2	506.7	511.1	139.0	137.1	137.7	38.0	38.1	37.6
Trade, Transportation, and Utilities	122.3	119.7	121.0	33.3	32.8	33.1	9.3	9.2	9.2
Wholesale Trade	20.8	20.7	20.8	7.5	7.5	7.4	1.3	1.3	1.3
Retail Trade	85.3	83.1	83.9	20.9	20.5	20.8	6.7	6.6	6.6
Motor Vehicle and Parts Dealers	10.5	10.3	10.4	*	*	*	*	*	*
Food and Beverage Stores	19.7	19.0	19.2	4.6	4.6	4.5	*	*	*
General Merchandise Stores	11.4	11.0	11.3	*	*	*	*	*	*
Nonstore Retailers	6.9	7.0	6.9	*	*	*	*	*	*
Transportation, Warehousing, and Utilities	16.2	15.9	16.3	4.9	4.8	4.9	1.3	1.3	1.3
Utilities	1.9	2.0	2.0	*	*	*	*	*	*
Transportation and Warehousing	14.3	13.9	14.3	*	*	*	*	*	*
Information	11.1	11.0	11.2	4.3	4.3	4.2	0.6	0.7	0.7
Publishing Industries	3.4	3.4	3.5	*	*	*	*	*	*
Financial Activities	35.0	34.7	35.0	14.0	13.9	14.3	3.0	3.0	3.0
Finance and Insurance	28.3	28.2	28.3	11.7	11.6	11.8	*	*	*
Insurance Carriers and Related Activities	12.7	12.6	12.9	*	*	*	*	*	*
Real Estate and Rental and Leasing	6.7	6.5	6.7	*	*	*	*	*	*
Professional and Business Services	51.0	50.3	50.6	18.7	18.6	19.0	5.7	5.7	5.7
Professional, Scientific, & Technical Svcs.	21.8	22.5	21.6	*	*	*	*	*	*
Mgmt. of Companies and Enterprises	6.0	5.9	6.0	*	*	*	*	*	*
Admin. & Support & Waste Mgmt. Svcs.	23.2	21.9	23.0	*	*	*	*	*	*
Education and Health Services	108.7	108.9	106.7	26.2	26.4	25.2	9.0	9.1	8.7
Educational Services	18.1	18.7	18.1	*	*	*	*	*	*
Health Care and Social Assistance	90.6	90.2	88.6	23.0	23.2	22.5	*	*	*
Ambulatory Health Care Services	23.6	23.6	23.4	*	*	*	*	*	*
Hospitals	27.1	27.0	26.0	*	*	*	*	*	*
Nursing and Residential Care	23.1	23.0	22.7	*	*	*	*	*	*
Social Assistance	16.8	16.6	16.5	*	*	*	*	*	*
Leisure and Hospitality	60.3	53.3	59.4	15.6	14.2	15.6	3.4	3.3	3.3
Arts, Entertainment, and Recreation	8.3	7.3	8.1	*	*	*	*	*	*
Accommodation and Food Services	52.0	46.0	51.3	*	*	*	*	*	*
Accommodation	11.0	8.3	11.1	*	*	*	*	*	*
Food Services and Drinking Places	41.0	37.7	40.2	*	*	*	*	*	*
Other Services	21.5	21.3	20.5	6.1	5.9	5.6	1.4	1.4	1.3
Repair and Maintenance	5.4	5.4	5.3	*	*	*	*	*	*
<b>Government</b>	<b>107.3</b>	<b>107.5</b>	<b>106.7</b>	<b>20.8</b>	<b>21.0</b>	<b>20.7</b>	<b>5.6</b>	<b>5.7</b>	<b>5.7</b>
Federal	14.3	14.5	14.1	2.2	2.2	2.3	0.3	0.3	0.3
State	28.4	29.2	28.1	5.4	5.6	5.4	0.8	1.0	0.9
Local <sup>2</sup>	64.6	63.8	64.5	13.2	13.2	13.0	4.5	4.4	4.5

Footnotes: See page 7

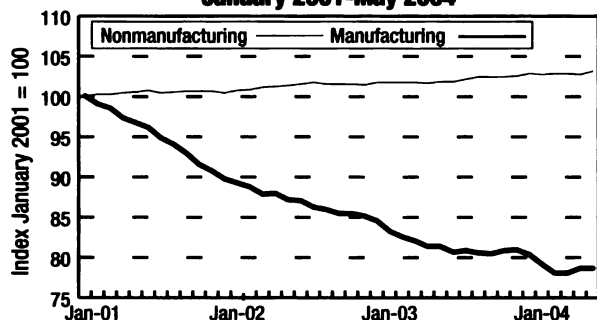
## Earnings and Hours of Production Workers in Manufacturing Industries<sup>1</sup> Not Seasonally Adjusted

AREA AND INDUSTRY	AVERAGE WEEKLY EARNINGS			AVERAGE WEEKLY HOURS			AVERAGE HOURLY EARNINGS			ANNUAL AVERAGE HOURLY EARNINGS		
	May 04	Apr 04	May 03	May 04	Apr 04	May 03	May 04	Apr 04	May 03	2003	2002	2001
<b>STATEWIDE</b>												
Manufacturing	650.23	650.93	645.95	39.1	38.7	39.8	16.63	16.82	16.23	\$16.28	\$15.55	\$14.71
Durable Goods	646.23	633.91	650.29	39.0	38.7	39.7	16.57	16.38	16.38	16.24	15.34	14.50
Nondurable Goods	655.92	668.74	641.59	39.3	38.7	39.9	16.69	17.28	16.08	16.31	15.75	14.92
<b>PORTLAND MSA</b>												
Manufacturing	554.33	527.57	548.98	40.7	39.4	42.1	13.62	13.39	13.04	13.06	12.92	12.52

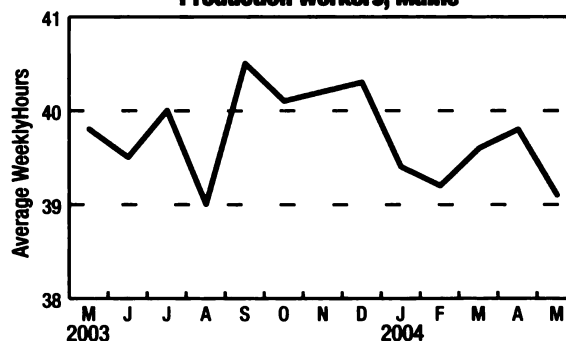
<sup>1</sup> Hours worked and earnings data are computed based on payroll figures for the week including the 12th of the month for manufacturing production workers. Average hourly earnings are calculated on a gross basis, and include such factors as premium pay for overtime and shift differential, as well as changes in basic hourly and incentive rates of pay. Average weekly earnings are the product of weekly hours worked and hourly earnings.

Source: See page 2.

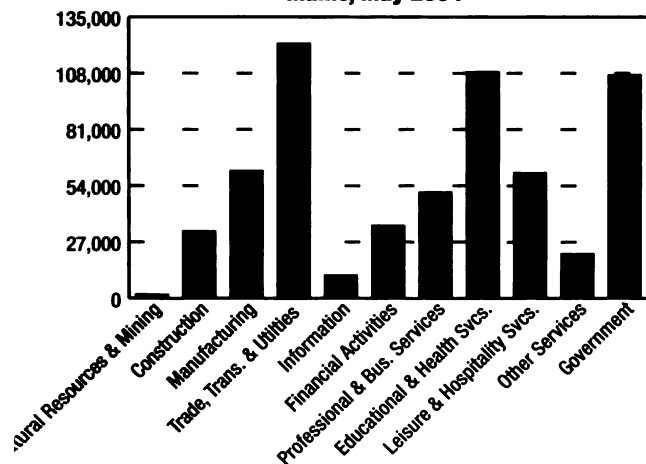
**Nonfarm Employment Trend by Sector  
January 2001-May 2004<sup>1</sup>**



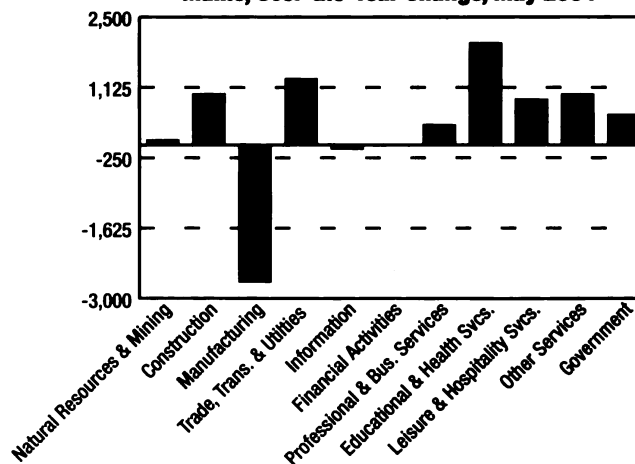
**Hours Worked by Manufacturing  
Production Workers, Maine<sup>2</sup>**



**Nonfarm Employment by Industry Supersector  
Maine, May 2004<sup>2</sup>**



**Nonfarm Employment by Industry Supersector  
Maine, Over-the-Year Change, May 2004<sup>2</sup>**



<sup>1</sup> Seasonally Adjusted. <sup>2</sup> Not Seasonally Adjusted.

Footnotes: From page 6.

<sup>1</sup> Nonfarm wage and salary employment estimates include all full- and part-time wage and salary workers who worked during or received pay for the pay period which includes the 12th of the month. Domestic workers in private households, proprietors, the self-employed, and unpaid family workers are excluded. Estimates measure the number of jobs by industry. Current month's estimates are preliminary; prior month and year-ago estimates are revised. These estimates are benchmarked to March 2003. As a measure of reliability, the March 2003 benchmark revision for total nonfarm wage and salary employment was .02 percent lower than the original sample-based estimate.

<sup>2</sup> Regular teachers are included in summer months whether or not specifically paid in those months.

\* Where an employment estimate is not entered, either the data is not available in sufficient detail for publication or is nondisclosable by law.

Source: See page 2.



## Private Employer Costs Per Hour Worked for Employee Compensation March 2004

	New England	Middle Atlantic	Midwest	West	South
<b>Total Compensation</b>	<b>\$24.19</b>	<b>\$27.18</b>	<b>\$23.26</b>	<b>\$24.54</b>	<b>\$20.80</b>
Wages and Salaries	17.41	18.95	16.53	17.58	15.08
Total Benefits	6.77	8.23	6.73	6.97	5.72
<b>Paid Leave</b>	<b>1.52</b>	<b>1.96</b>	<b>1.44</b>	<b>1.58</b>	<b>1.29</b>
Vacation	.73	.94	.71	.80	.64
Holiday	.55	.68	.50	.53	.44
Sick Leave	.18	.25	.16	.20	.15
Other Leave	.06	.09	.07	.05	.05
<b>Supplemental Pay</b>	<b>.68</b>	<b>1.02</b>	<b>.71</b>	<b>.57</b>	<b>.52</b>
Overtime and Premium	.22	.22	.28	.24	.22
Shift Differentials	.06	.06	.07	.05	.05
Nonproduction Bonuses	.40	.74	.35	.28	.26
<b>Insurance</b>	<b>1.61</b>	<b>1.97</b>	<b>1.75</b>	<b>1.65</b>	<b>1.46</b>
Life	.04	.05	.04	.04	.04
Health	1.50	1.81	1.62	1.55	1.34
Short-Term Disability	.04	.07	.05	.03	.04
Long-Term Disability	.03	.04	.03	.03	.03
<b>Retirement and Savings</b>	<b>.81</b>	<b>.99</b>	<b>.84</b>	<b>.82</b>	<b>.66</b>
Defined Benefit	.32	.44	.45	.38	.29
Defined Contribution	.50	.55	.39	.44	.38
<b>Legally Required Benefits</b>	<b>2.11</b>	<b>2.23</b>	<b>1.94</b>	<b>2.33</b>	<b>1.76</b>
Social Security and Medicare	1.48	1.59	1.38	1.47	1.27
Social Security <sup>1</sup>	1.19	1.27	1.10	1.18	1.02
Medicare	.29	.32	.27	.29	.25
Federal Unemployment Insurance	.03	.03	.03	.03	.03
State Unemployment Insurance	.19	.18	.13	.16	.09
Worker's Compensation	.40	.43	.40	.67	.36
<b>Other Benefits</b>	<b>.03</b>	<b>.06</b>	<b>.05</b>	<b>.02</b>	<b>.03</b>

Source: Employer Costs for Employee Compensation - March 2004, U.S. Department of Labor, Bureau of Labor Statistics.

<sup>1</sup> Comprises the Old-Age, Survivors, and Disability Insurance (OASDI) program.

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